

Forest Fields Primary and Nursery School



School Uniform Policy

September 2025

Approved at the meeting of the Governing Body held on: 23rd September 2025

Signed: James Verran

Position: **Chair of Governors**

Date to be reviewed: September 2026

School Uniform Policy

Forest Fields Primary School

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our admissions officer, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

We recognise that some of our families live in challenging situations. In January 2022, 28.6% of pupils were recorded as experiencing family income deprivation in comparison with only 16% Nationally.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics, our school logo, to a jumper cardigan and book bag
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School uniform

We ask that our pupils wear either a school jumper or unisex cardigan which can be ordered via the school. We also ask that our pupils have a school book bag. These are the only items required as "uniform" and we buy these in bulk in order to provide them to parents as affordable as possible.

Pupils should also be dressed, ideally, in grey trousers or skirt, black sensible shoes with a white shirt or blouse. We recommend that parents source these items from school uniform sections of local supermarkets, as these tend to provide the best value. However, we

understand that parent may not always be able to meet this requirement and will be flexible supporting our pupils.

The only items we ask pupils not to wear are jeans and trainers (trainers are acceptable for PE).

We do not require a school PE or swimming kit. On PE days pupils may come to school in their PE kit for the day.

We do have access to a small supply of second-hand uniforms, which we make available for free. This is reviewed as part of our admission process with our admissions officer.

School jumpers, cardigans and book bags are only available to order from the school. An order form and price list is attached as appendix 1.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact our admissions officer if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact our admissions officer if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will encourage pupils to wear the correct uniform. If a member of staff has a concern over a pupil not wearing school uniform this will be reported to, and followed up by, our admission officer.

5.4 Governors

Our Governors will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by our Governors every two years.

7. Links to other policies

This policy should be read alongside the school's policies on:

- Anti Bullying
- Behaviour
- Complaints
- Equality & Diversity

Appendix 1 School Uniform Order Form

Forest Fields Primary & Nursery School School Uniform & Bookbag Order Form



To order a school jumper, cardigan or bookbag please complete the order form below and return it with the correct payment in an envelope. The office will then process the order and deliver this to your child's class, for your child to take home. Please send the correct money as we are unable to provide change. We cannot exchange uniforms or give refunds so please measure the size carefully.

Size Guide

Garments	To Fit Ages	4/5yrs	5/6yrs	6/7yrs	7/8yrs	9/10yrs	11/12yrs
Child Sweatshirts	To Fit Chest	24" 61cm	26" 66cm	28" 71cm	30" 76cm	32" 81cm	34" 86cm
Child Sweat Cardigans	To Fit Chest	24" 61cm	26" 66cm	28" 71cm	30" 76cm	32" 81cm	34" 86cm
		Size 24	Size 26	Size 28	Size 30	Size 32	Size 34

Adult Sweatshirts	To Fit Chest	36" 92cm	36/38" 92/97cm	38/40" 97/102cm	42/44" 107/112cm
Adult Sweat Cardigans	To Fit Chest	36" 92cm	36/38" 92/97cm	38/40" 97/102cm	42/44" 107/112cm
		Size XS	Size S	Size M	Size L



Measure the chest under the fullest part, placing the tape measure under the arms. Please measure accurately as no swaps or refunds can be made.

	Size 24	Size 26	Size 28	Size 30	Size 32	Size 34	Price
Child Crew Neck Sweatshirt							£12.50
Cardigan							£12.50
Bookbag							£8
	Size XS	Size S	Size M	Size L			Price
Adult Crew Neck Sweatshirt							£17
Adult Cardigan							£17
TOTAL:							

Prices correct at September 2022

Child's Name..... Class.....

Parent Name..... Mobile No.....

Please remember to send the correct payment. Thank you.